

**ASSISTANT PROFESSOR
SCHOOL OF LABOR AND EMPLOYMENT RELATIONS
University of Illinois at Urbana Champaign**

Illinois is a world leader in research, teaching, and public engagement. We serve the state, the nation, and the world by creating knowledge, preparing students for lives of impact, and addressing critical societal needs through the transfer and application of knowledge. Illinois is the place where we embrace difference. We embrace it because we value it. Illinois is especially interested in candidates who can contribute, through their research, teaching, and/or service, to the diversity and excellence of the Illinois community.

SHORT DESCRIPTION SUMMARIZING POSITION FUNCTIONS

The School of Labor and Employment Relations has a vacant faculty position in **Comparative HR/Employment Relations**. We are interested in candidates who have teaching and research interests in comparative human resources management or employment relations at any unit(s) of analysis. This is a full-time tenure-track position that combines research with teaching in the School's master's and PhD programs in human resources and industrial relations. The School is an academic unit that concentrates on research and teaching in the HR-IR fields. For more information, please see our website at <http://www.ler.illinois.edu/>.

SPECIFIC DUTIES AND RESPONSIBILITIES

- Conduct original, high quality scholarly research for publication in leading academic journals
- Teach in the School's master's and PhD programs
- Participate on School-wide service committees

MINIMUM QUALIFICATIONS

Applicants must have a Ph.D. in an appropriate social science discipline or professional area of study (e.g., JD); however, ABDs who demonstrate a strong potential for conducting exemplary research and teaching and anticipate Ph.D. completion no later than August 2011 will be considered.

PREFERRED QUALIFICATIONS

Advanced Degree (PhD) newly completed through three years of experience in a four year college or university

SALARY: Salary will be commensurate with experience

APPOINTMENT STATUS: Regular, 100% time tenure-track faculty appointment

PROPOSED STARTING DATE: Proposed starting date is August 16, 2011

APPLICATION PROCEDURES: Please create your candidate profile at <http://jobs.illinois.edu> and upload your statement of interest, vitae, a writing sample, and email addresses and phone numbers of three professional references by November 30, 2010. All requested information must be submitted for your application to be considered. Interviews may be conducted before the closing date, although no hiring decisions will be made until after the search has closed.

For further information regarding application procedures, you may contact Professor John Dencker, 217-333-2383, dencker@illinois.edu. You may also visit <http://www.ler.illinois.edu> for additional information.

Illinois is an Affirmative Action /Equal Opportunity Employer and welcomes individuals with diverse backgrounds, experiences, and ideas who embrace and value diversity and inclusivity. (www.inclusiveillinois.illinois.edu).