



McGill University
Desautels Faculty of Management
Organizational Behavior Area

Position Announcement

Description:

McGill University's Desautels Faculty of Management invites applications for positions in Organizational Behavior at the assistant, associate, or full professor level. Mid-career scholars are especially encouraged to apply.

The Organizational Behavior Area (www.mcgill.ca/desautels/research/specializations/ob) is seeking to attract individuals with high research potential or achievement to build on the Area's and the Faculty's tradition of research. Successful candidate(s) will be expected to conduct a sustained, high quality research program, to work actively with doctoral students and to teach classes in our undergraduate and graduate programs. Successful senior faculty candidates will also be expected to help provide leadership and direction in the OB Area and to mentor junior faculty. Research and elective courses may be within any domain of Organizational Behavior, Human Resources Management or Labor Relations. Salary and rank are commensurate with the candidate's qualifications and research record.

McGill's Desautels Faculty of Management (www.mcgill.ca/desautels) offers a collegial, research-oriented atmosphere. The Faculty was named after it received the largest gift ever to a business school in Canada. With 71 current tenured/tenure track professors, the Faculty is committed to continuing growth in the coming years. There are approximately 2500 B.Com. students, 200 MBA students, and 80 Ph.D. students. Opportunities exist for teaching in innovative international executive programs. In philosophy, the Faculty strives for a combination of excellence in both research and teaching, and encourages international, cross-cultural and multidisciplinary research. Faculty members enjoy a high level of independence in their research and teaching endeavors. McGill's emphasis is on quality, innovation and impact.

McGill is located in Montreal, a cosmopolitan, bilingual city with vibrant restaurants and nightlife, a diverse and dynamic cultural scene, numerous leisure and recreational opportunities, and a variety of country getaways within a short driving distance. Quality of life is high and cost of living relatively low.

All parts of the city are safely accessible at any time of day, making Montreal a good place to live and to raise a family.

Requirements:

The ideal candidate will have a strong record of research publication, evidence of effective teaching, and clear promise of pursuing an interesting and innovative research agenda.

To ensure consideration, materials should be received by November 1, 2009. These should include a curriculum vitae, examples of recent research, and teaching evaluations, as well as 3 signed letters of reference (all of which should be sent electronically). All materials should be sent to:

Carol Clelland
carol.clelland@mcgill.ca
Faculty Secretary (OB Area)
McGill University
Desautels Faculty of Management
1001 Sherbrooke Street West, Room 315
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P: 514-398-4000 x 00971

F: 514-398-3876

All qualified applicants are encouraged to apply; however, Canadians and permanent residents will be given priority.

McGill University is committed to equity in employment and diversity. It welcomes applications from indigenous people, visible minorities, ethnic minorities, persons with disabilities, women, persons of minority sexual orientations and gender identities and others who may contribute to further diversification.

The McGill Desautels Faculty of Management responds creatively to the needs of dual-career couples.