



CONFERENCE REGISTRATION FORM

30 YEARS OF INDUSTRIAL RELATIONS

April 10, 2003 • 3:00 p.m.-8:00 p.m. • Casino Queen Hotel & Casino • East St. Louis, IL

REGISTRATION DEADLINE: April 3, 2003 (NO EXCEPTIONS)

Substitutions are encouraged

Friends @ \$30 Members @ \$25 Co-Sponsors & Patrons (paid)

Name (1) _____ Phone _____ Fax _____
 Name (2) _____ Phone _____ Fax _____
 Name (3) _____ Phone _____ Fax _____
 Name (4) _____ Phone _____ Fax _____

Organization _____
 Address _____
 City _____ State _____ Zip _____ +4

Make check payable to IRRA and mail with registration form to Donna Cunningham, IUOE Local 148, Maryville, IL 62062-5456. You may register by FAX at 618-345-0035 or phone at 618-271-1807, Ext. 10.

MEAL SELECTION

NY Sirloin Steak (16 oz)	Orange Baked	Roughly Broiled
(1) <input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
(2) <input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
(3) <input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
(4) <input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

For each person listed at left, select ONE choice — Steak or Fish. If choosing fish, select baked or broiled.

www.irra-gateway.org

Industrial Relations Research Association GATEWAY CHAPTER

2002-2003 Co-Sponsoring Members

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Gateway Chapter - IRRA

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30 Years of Industrial Relations

Gateway Chapter - IRRA Spring Conference & Anniversary Celebration

April 10, 2003, 3-8 p.m.
Casino Queen Hotel & Casino
East St. Louis, IL



Registration Deadline, April 3, 2003!
No reservations accepted after this date.

30 Years of Industrial Relations

This year the IRRA Gateway Chapter celebrates its 30th anniversary. It is therefore fitting that our spring program focus attention on the last three decades of industrial relations. Certainly, these years have been dynamic and revolutionary. Rapid technological advances, the shift to a service-oriented economy and increasing globalization are some of the key forces that have shaped the relationship of labor and management.

To help us understand and make sense of such forces and their impact on workers, unions and employers, we sought out four speakers with diverse backgrounds. These speakers, all accomplished leaders in their fields, will offer unique perspectives in these areas: business, labor, arbitration and the nature of work.

Our goal for this conference is to provide valuable insights into where we have been, so that we may better understand where we are headed. We also intend to have a little fun at this conference—after all, it is an anniversary party, too! We'll take some time to share an anniversary cake, recognize some deserving members, and, of course, mingle with friends and associates.

We hope that many members and guests will join us for this special event at the Casino Queen Hotel and Casino complex. Please note that the registration deadline is April 3. No reservations will be accepted after this date. We hope to see you there!

IRRA - Gateway Chapter
Spring Conference &
Anniversary Celebration

Casino Queen Hotel & Casino
2000 S. Front Street, East St. Louis, IL
(For hotel/casino information, hotel reservations and directions, call 1-800-777-0777 or visit their web site at www.casinoqueen.com)

- 3:00 p.m. Registration
- 3:30 p.m. Presentations
- 8:00 p.m. Program concludes

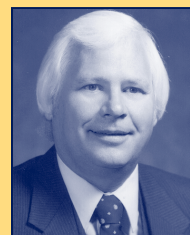
DENNIS ROCHELEAU Manager, Union Relations, Corporate Human Relations, General Electric Company



Dennis Rocheleau is Manager of Human Relations and is Chief Negotiator for General Electric Company ("World's Most Respected Company," according to a PricewaterhouseCoopers survey, and 6th on the Fortune 500 list). He also serves as a board member of the national IRRA.

A native of Two Rivers, Wisconsin, Mr. Rocheleau graduated from Northwestern University's undergraduate business school in 1964 and Harvard Law School in 1967. His career at GE has spanned more than 30 years. In 1970, he became Manager of Union Relations at the company's Steam Turbine Operations in Schenectady, New York. After a negotiations assignment at the New York headquarters, he took a leave of absence to serve on the federal government's Cost of Living Council in Washington, D.C. He returned to GE in 1974 and worked as a Relations Representative in the company's Lighting Division. In 1975, he was reassigned to Corporate Headquarters, and has since held positions as Manager, Human Relations Planning; Manager, Legislative Analysis and Liaison; Consultant, Union Relations; and Manager, National Contracts.

In his current position as Chief Negotiator, Mr. Rocheleau represents GE in collective bargaining with 26,500 union employees, including members of the International Union of Electronic Workers/Communications Workers of America (IUE-CWA), the United Electrical, Radio and Machine Workers of America (UE), and a dozen other labor unions. GE employs more than 300,000 people worldwide and negotiates about 80 union contracts.



DANIEL "DUKE" MCVEY President Emeritus Missouri State Labor Council, AFL-CIO

Daniel J. "Duke" McVey is President Emeritus of the Missouri State Labor Council, AFL-CIO. A member of Pipefitters Local 562 since 1954 (now Pipefitters & Plumbers), Mr. McVey served as Secretary-Treasurer of the state council from 1978 to 1982. He was elected President of the council in 1982 and was reelected for an additional four terms before retiring in 2000.

Keynote Speakers

Mr. McVey is a 1991 graduate of the Harvard Trade Union Program. He has served on numerous boards and task forces related to economic, employment, education and family issues. Among these are: the Missouri Business Council; the Missouri Task Force on Workers' Compensation; the Commission on Management and Productivity; the Missouri State Council on Vocational Education; Missourians for Equal Justice; the Governor's Partnership on the Transition from School to Work; the Goals 2000 State Panel; Literacy Investment for Tomorrow (board president); the Missouri Global Partnership; the Children's Trust Fund; and the Governor's Business Roundtable for Education.

GLADYS GRUENBERG Professor Emeritus St. Louis University



As a member of the Economics Department Faculty of Saint Louis University from 1949 to 1955 and again from 1969 to 1983, Professor Gladys W. Gruenberg taught courses in collective bargaining, labor economics and labor law. During the latter period she was also Co-Director of the Personnel and Industrial Relations Program at the School of Business. Since receiving her emeritus status in 1983, she has devoted full time to arbitration and mediation.

Dr. Gruenberg has been on permanent panels of arbitrators for miners, flight attendants, and government employees and is on the ad hoc lists of the Federal Mediation and Conciliation Service, the American Arbitration Association, the National Mediation Board, and many state public employment relations boards. As a member of the National Academy of Arbitrators since 1980, she served as vice president and regional chair, and was editor of the Academy Annual Proceedings for eight years.

Dr. Gruenberg earned her undergraduate degree from Marquette University in Milwaukee, Wisconsin, and her Ph.D. from Saint Louis University. She authored and co-authored several books, the most recent a 50-year history of the National Academy of Arbitrators. She contributed to many publications, the most recent a chapter on management and union rights in the Academy's *Common Law of the Workplace*, published by BNA.

As to IRRA activities, Dr. Gruenberg missed being a National charter member by one year, joining in 1948 while

a graduate student at Saint Louis University, and has been an active member ever since. She served on the National Executive Board and made numerous presentations at IRRA meetings. She was a member of the Gateway organizing committee and served as the first Gateway Chapter secretary-treasurer and its fifth president.

PAUL SULTAN Professor Emeritus Southern Illinois University at Edwardsville



Paul Sultan is a Professor Emeritus at Southern Illinois University Edwardsville. A labor economist, he has been a frequent speaker for the IRRA Gateway Chapter. Dr. Sultan received his Ph.D. from Cornell and, in addition to teaching at SIUE, also taught at the Claremont Graduate School, USC, UCLA, and at the Salzburg Seminar on American Studies.

Dr. Sultan has published widely. His *Labor Economics* text (Henry Holt & Company, 1957) was printed in both English and Spanish. In it, he described the inverse relationship between inflation and unemployment. This theory, later studied by A.W. Phillips at the London School of Economics, became widely known as the "Phillips Curve" and received worldwide acclaim.

Dr. Sultan has taught, studied, and researched issues central to unions and management. He began his distinguished career researching the Taft-Hartley Act and Right-to-Work laws. That experience led to a published text entitled *The Disenchanted Unionist*. Today, he is researching health care issues and has published a textbook describing the economics of health care.

The Labor-Management Committee of the Leadership Council recently inducted Dr. Sultan into its Labor-Management Hall of Fame. He is a former officer and member of the Executive Committee of the Gateway Chapter. He and his wife, Charlene, have five daughters, and reside in Edwardsville.

