

WORKING TOGETHER - BUILDING COMMUNITY

MISSION

TERRA's mission is to *enhance communication, encourage cooperation, facilitate continuous learning, promote mutual understanding and respect among labor relations professionals.*

MEMBERSHIP

TERRA brings together representatives of labor, management, government, academics, attorneys, mediators and arbitrators to share ideas and learn about new developments, issues and practices in the field. TERRA's by-laws ensure that each group will be represented in our leadership and on committees.

TERRA MEMBER BENEFITS

TERRA NEWS

TERRA News, the **award winning labor relations subscription news service** brings data, research, announcements and reports directly to your desktop. TERRA does the work and a world of current information tailored to your work arrives.

TERRA's membership directory links you to a network of support across Tennessee.

TERRA's annual conferences, workshops and regional dinner meetings define cornerstone benefits where members discover our most important resource....other members, and get the opportunity to hear and talk with guest speakers. Only TERRA & LERA **bring together all labor relations professionals**, labor representatives, managers, academics, attorneys, and neutrals, in a non-adversarial environment to talk about the

tough issues and common concerns they face everyday. *Join us to see for yourself.*

SPEAKERS

TERRA maintains a *speakers list* of Tennessee based experts who can speak to your organization or community group on a great range of workplace related issues and concerns.

WEBSITE

TERRA's *website* gives members a tailored gateway to many labor relations resources.

www.mtsu.edu/~terra

WORKSHOPS

TERRA's topical workshops deliver local access to nationally recognized experts for practical training on core labor-relations issues, such as *investigating critical incidents, conflict resolution policies* and *organizational change*. TERRA's workshops allow union officials, managers, attorneys, mediators and arbitrators to share ideas and learn about new developments, issues and practices in the field.

BALANCE

TERRA's by-laws ensure that each group will be represented in our leadership and on committees. Working together, TERRA's members share their knowledge and insights through meetings and conferences.

LERA

LERA offers members access to research publications and journals, national meetings, and on-line internet discussion groups that give members a community of colleagues across the nation and globe. LERA's Industry Councils give members unique access to resources targeting their organization's interests.

Go to www.lera.uiuc.edu for more.

STAMP



Tennessee Employment Relations Research Association
BOX X-169
MIDDLE TENNESSEE STATE UNIVERSITY
MURFREESBORO, TN 37132



TERRA's *organizational memberships* bring your group a wealth of information and resources. Each organizational membership includes two TERRA and LERA individual memberships, a booth and sponsorship recognition at TERRA's annual conference, and the opportunity to request two research briefs each year.



Treasurer Bill Canak accepts TERRA's STAR Chapter Award from Lavonne Ritter at 2005 LERA Conference

2006 TERRA Officers & Directors

President, Donna Cotner, TEA
President Elect, Anita Parker, Cummins Engine
1st Vice Pres. Bill Rusak, HR&ADR Services
2nd Vice Pres. Cathy Christopher, TVA
Treasurer, William Canak, MTSU
Secretary, Milton Frazier, IBEW
Director, Dan Cornfield, Vanderbilt
Director, Fred Ashwill, Memphis CLC
Director, Kim LaFevor, Athens State University
Past Presidents, Dr. Richard Ross (Tusculum), Robert Covington (Vanderbilt), Donna Wilson-Renner (TVA), Tom Chastain (Boilermakers), Jack Rudez (Alstom Power), William Canak (MTSU)
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 Murfreesboro, TN 37132
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 www.mtsu.edu/~terra

MEMBERS' VIEWS

"TERRA brings me unequaled educational opportunities. The TERRA Newsletter is priceless (but inexpensive). I recommend joining TERRA to anyone interested in keeping up with the latest trends in socio-economic issues and labor-management relations in today's fast-paced environment." Jerry Lee, President, Tennessee AFL-CIO

"Quite simply, one of the best sources of information on labor relations." John Logan, Professor, London School of Economics

"Great conferences & TERRA News helps neutrals stay current" Jack Clarke, Arbitrator, Montgomery, AL

"I like the collegiality, contact with everyone involved in labor relations, sharing new ideas, addressing hot topics and the educational value of research provided by TERRA News." Lynn Agee, Attorney, United Steelworkers

"TERRA fills the need for a place where representatives of labor and management can come together, discuss issues of mutual interest and concern, practicing the wise adage "strive mightily, then eat and drink as friends." Zan Blue, Constangy, Brooks & Smith

"The TERRA Conference and News Service are cost effective & inform me of the latest developments in collective bargaining and labor relations." Chad Mee, Manager, Wackenhut

"Never disappointed, a learning program coupled with great fellowship. TERRA updates are wonderful—I read them all, superb conference with lasting benefits through email news service." Mollie Bowers, Arbitrator, Cincinnati, Ohio

"The variety, timeliness, and applicability of the TERRA material is just what we have all needed for many years. TERRA News shows the enormous potential of the Internet to empower all of us." Art Shostak, Emeritus Professor, Drexel University

"TERRA is an invaluable resource for our organization, providing unparalleled access to information and research". Glenn Farmer, LIUNA

TERRA allows me to spend less time performing research in the field and more time advancing the information I receive in a practical manner." Bo Sutton, Engineering Assoc., Inc.

"TERRA News is jam-packed with resources that we need to do our job well." Don Driscoll, President, SEIU Local 205, Nashville, TN

2006 Annual Membership—Individuals & Organizations—Select Options

TERRA Individual.....\$50_____

LERA Individual.....105_____

Student..... 15_____

Organizational*..... 525_____

Student Scholarship Funds:

Roger Goode Memorial \$_____

Thomas Chastain Memorial.....\$_____

TOTAL..... \$_____

*Organizational Memberships include two TERRA and LERA individual memberships, a booth and sponsorship recognition at TERRA's annual conference, and the opportunity to request two research briefs each year.

Name: _____

Position: _____

Organization: _____

Address: _____

State: _____ Zip: _____

Phone: _____

Fax: _____

Email: _____